

CARRINHO GROUP , operates mainly in the Food sector, we act to guarantee the Occupational Health and Safety of our Associates, based on our Occupational Health and Safety Policy , which describes our commitments.

THE WORKER – TOP PRIORITY

We consider our Associates to be our most valuable asset and place the highest priority on their protection. We extend this protection to all people involved in the Company's life along the value chain, including suppliers, customers and the general public because we believe that guaranteeing people's Safety and Health is a fundamental asset to the success and sustainability of our Company.

PREVENTION OF INCIDENTS AND OCCUPATIONAL ILLNESSES

We believe that incidents and illnesses resulting from professional activity can be prevented; therefore, we are committed to preventing injuries, wounds and any damage to health, assessing and informing Associates of the risks of the tasks associated with their jobs and corresponding preventive measures. We establish emergency and contingency plans.

RELATIONS WITH EXTERNS

We ensure that everyone who enters our facilities has the information, training, equipment and resources necessary to carry out their work. We consider Health and Safety Management to be an important factor in the selection of suppliers. We involve local emergency services, providing them with adequate information about our activities.

CONTINUOUS IMPROVEMENT

As in all areas of our Company, also in Safety and Health, we constantly seek to improve. Risk assessment of existing/new installations and incident analysis result, respectively, in preventive and corrective measures that aim to continuously improve workplaces. We guarantee compliance with the legal requirements applicable to our activity, as well as others voluntarily subscribed by **CARRINHO GROUP**, assuming a responsible business attitude.

SAFETY IS ABOUT ALL OF US

Safety involves everyone in our Company and depends on their involvement, attitude and commitment, which is why the role of each Associate is fundamental. We encourage the development of skills and mutual assistance with task monitoring programs and recognition of positive behavior. We encourage leadership in Safety. It is up to each person to set an example, help, guide and ensure compliance with the established Safety rules and seek commitment to safe behavior. It is also everyone's responsibility to seek and propose ways to improve processes and make our Company safer for everyone.

Lobito, March 17th 2021



Nelson Fidel Candundo Carrinho
Chief Executive Officer



Rui Alves Candundo Carrinho
VICE - Chief Executive Officer